**Lessons Learned from Group Case Study Exercise**

Our group faced some challenges with some team members being unresponsive or dropping out due to circumstances beyond their control. Despite these initial hiccups, the remaining members leaned into each other's strengths and successfully completed the project.

**Things That Went Well:**

* Communication: The core group communicated with regular updates, actively listened to each other's ideas, and shared perspectives without hesitation, which kept us aligned throughout the project.
* Collaboration: Our group distributed tasks based on individual strengths which allowed us to work efficiently on each aspect of the project.
* Decision-making: Each team member was given the opportunity to participate in decision making and all suggestions were considered before making a final choice.

**Things That Could Have Been Improved Upon:**

* Delegating: Initially, we struggled with delegating roles due to confusion around who was part of the group. Once this was resolved, we were able to focus on tasks and delegate them based on individual strengths.
* Time Management: We ran into some time management issues due to the various schedules involved. However, by consistently communicating and updating each other via email we were able to overcome this obstacle.
* Feedback: While maintaining open communication worked to our advantage, having specific days/times set up on Teams for updates and discussions would have improved feedback and facilitated other areas of project improvement.

**Lessons Learned and Impact on Future Group Work:**

* Communication: This experience was a reminder of how some individuals struggle with communication. In the future, my focus will be to stress the significance of team meetings and clear communication.
* Individual Strengths: I realized that sometimes we need to encourage ourselves and others to challenge our growth by taking on tasks outside of our established skillset.

Valuing each other’s opinions and recognized strengths made our project and experience a success. The case study project provided valuable insights into my teammates, the importance of dedicated team meetings and leaving our comfort zones to challenge skillsets. This project really drove home the importance of clear communication and constructive feedback for successful outcomes. In the future I hope to make communication, meetings and pushing out of our comfort zones more of a priority.